

SAPULPA FIRE DEPARTMENT JOB SUMMARY

ENTRY LEVEL FIREFIGHTER

This job summary covers specifics related to the first year of employment. Personnel in this classification are considered to be in a training status and are evaluated extensively throughout the probationary period as to ability, progress motivation and general behavior in and around the workplace.

INFORMATION

This is skilled firefighting/emergency operations work, which involves extensive training and rigorous physical activity. Training is conducted under both emergency and non-emergency conditions. Actual work and duty assignments vary from ordinary housekeeping duties to fire suppression activities. Entry Level Firefighters are assigned to experienced personnel for supervision during all phases of training and emergency operations. Tasks are performed in both individual and team operations. The primary responsibility of personnel in this classification is "learning through doing". Duty assignments and tasks will vary from day-to-day. Failure to maintain acceptable evaluations and /or successfully complete oral/written examinations throughout the probationary period may be grounds for immediate termination.

Rigorous physical activities related to job performance will require personnel in this classification to maintain peak physical performance abilities. Examples of job related duties are, but not limited to; climbing ladders and ropes, carrying and lifting heavy firefighting and rescue equipment, rescue of victims, extinguishing fires, writing reports, mastering training manuals, communicating by use of two-way radio, performing first-aid as a first responder, and working in confined space and trenches. Examples of climatic working conditions range from extreme heat to extreme cold.

MINIMUM REQUIREMENTS

Must be at least 18 years old. Must have a high school diploma or GED. Nationally and state registered EMT as of the date of hire.

TRAINING – METHODS/REQUIREMENTS

Personnel in this classification are required to read and understand instructional material written in the English language. Training methods are lecture, use of audio/visual material, and demonstrations. Teaching assignments are given on a routine basis and are often required to be completed during off-duty time in preparation for the next training period. Upon Completion of various training phases, written/oral examinations are given to evaluate progress.

Entry Level Firefighters must complete a minimum of one hundred sixty (160) hours to two hundred and forty (240) of classroom/in-house training in order to satisfy the requirements of Firefighter 1, Academy A & B. Entry Level Firefighters will be required to successfully pass the Firefighter 1 IFSAC certification test within one year of their hire date.

Training received during the first year of employment is designed to prepare personnel for regular employment as a Firefighter. Training continues beyond the classroom during actual firefighting/emergency operations as on-the-job training (OJT). Entry Level Firefighters are evaluated throughout all firefighting and emergency operations as to their knowledge, ability, and progress under stressful conditions.

OTHER SIGNIFICANT FACTORS

Difficulty of work: Personnel in this classification must be able to read and understand various training manuals, policy and procedure guidelines, and emergency operations information with a high degree of accuracy. Individuals in this classification must be able to make rational decisions under highly stressful conditions. Risk of the individuals' life or well-being and ability to save the life of another will occur.

Interpersonal relations: Personnel in this classification are subject to direct contact with the public and must occasionally provide information, direct their movements, and resolve problems of mutual interest as the need arises. Additionally, the workplace requires limited and confined area stays with co-workers in a home-like atmosphere where personalities vary and the ability to get along with others is of high priority.

Working Conditions: Personnel in this classification are exposed to adverse conditions on a regular basis. Individuals may be exposed to traumatic sights and may be required to work long hours. Climatic conditions range from extreme heat to extreme cold. Workers are frequently subjected to dangerous situations where personal injury could occur, such as, but not limited to, extreme heat, toxic atmosphere, extreme cold and falling debris.

Physical Effort: Personnel in this classification must be in good physical condition and perform various tasks involving hard physical labor, under unfavorable conditions, for extended periods of time.

Essential functions are performed in, and affected by, the following environmental factors:

- a) Operate both as a team member and independently at incidents of uncertain duration.
- b) Spend extensive time out of doors exposed to the elements.
- c) Tolerate extreme fluctuations in temperature while performing duties. Must perform physically demanding work in very hot duties. Must perform physically demanding work in very hot (up to 400F and higher), humidity (up to 100%) atmospheres while wearing equipment that significantly impairs body cooling mechanisms.
- d) Experience frequent transition from hot to cold and from humid to dry atmospheres.
- e) Work in wet, icy, or muddy areas.
- f) Perform a variety of tasks on slippery, hazardous surfaces such as on rooftops or from ladders.
- g) Work in areas where sustaining a traumatic or thermal injury is possible.
- h) Face potential exposure to hazardous atmospheres.
- i) Face potential exposure to infectious agents such as Hepatitis B, HIV, etc.
- j) Wear personal protective equipment that weight approximately 50 pounds or more while performing duties.
- k) Perform physically demanding work while wearing positive pressure breathing equipment with 1.5 inches of water column resistance to exhalation at a flow of 40 liters per minute.
- l) Perform complex tasks during life-threatening emergencies.
- m) Work for long periods of time, requiring sustained physical activity and intense concentration.
- n) Face life or death decisions during emergency conditions.
- o) Exposed to grotesque sights and smells associated with major trauma and burn victims.
- p) Make rapid transition from rest to near maximal exertion without warm-up periods.
- q) Operate in environments of high noise, poor visibility, limited mobility at heights and in enclosed or confined spaces.
- r) Use manual and power tools in the performance of duties.
- s) Rely on speech, as well as senses of sight, hearing smell and touch to help determine the nature of the emergency and maintain personal safety. Make critical decisions in a confused, chaotic and potentially life threatening environment throughout the duration of the operation.
- t) Lift varying weights and carry said weights, without stopping, for various distances.

Worker receives direct supervision from Training Officers and Instructors while in recruit school and general supervision from Fire Company Officers when assigned to line duty.

The Entry Level Firefighter is required to maintain all credentials and certifications that he or she possesses when hired, as a condition of employment, for the duration of their employment with the Sapulpa Fire Department.